

Exploring Traits of Effective Leaders

Presented By:

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Day*



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“Being a great leader means recognizing that different circumstances may call for different approaches.”

– Daniel Goleman

Objectives

- Identify leadership traits that make an effective leader
- Identify challenges to being an effective leader
- Understand how to foster leadership in others who work for you

Community Agreements

The following agreements will be used to guide our discussion today:

- Speak your truth without blame or judgment
- Listen attentively, with your eyes, ears, and heart
- Notice moments of discomfort, and stay curious
- Keep information shared confidential



→What are your thoughts on what traits an effective leader should possess?

→**Activity:** Write down one trait on the sticky note and post it on the chart paper

Traits of Effective Leadership

- Communicator
- Active Listener
- Decision-Maker
- Relationship Builder
- Motivator

Communicator:



- Expressing thoughts clearly and concisely
- Adapting communication style to the situation
- Communicating with assurance and self-belief to project credibility

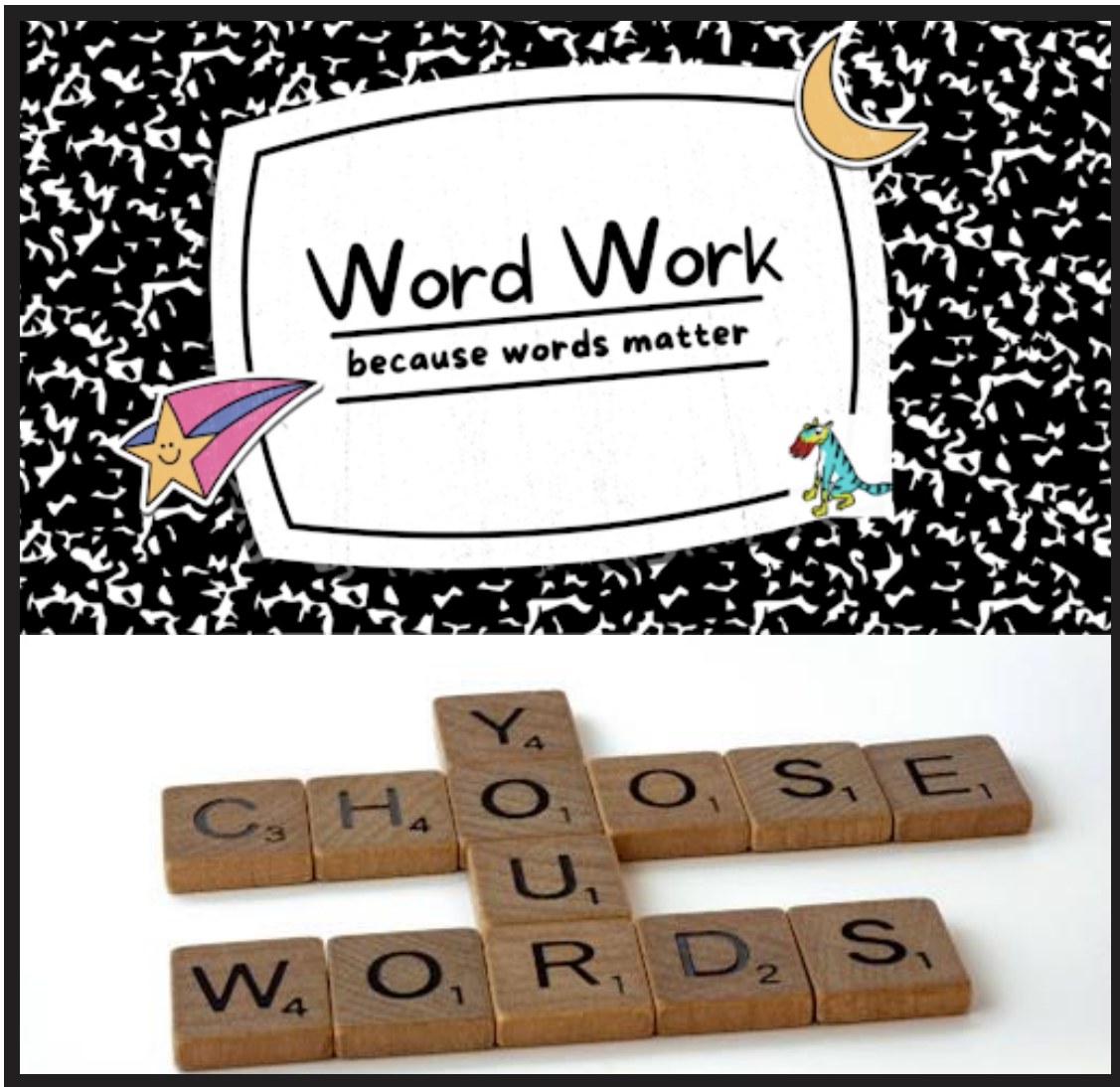
Active Listener



→ Avoids misunderstandings

→ Improves relationships

→ Increases productivity



→Student

→Fun

→Mindfulness

→Optimistic

→Professional

→Caring

→Supportive

→Appreciated

→Accountable

→Vacation

Decision Maker



→ Problem-solving

→ Confidence

→ Critical thinking

Relationship Builder



→Creates trust

→Empathic

→Improves teamwork and collaboration

Motivator



- Fosters a positive work environment
- Supports individual professional growth
- Models how meaningful the works is

Leading can be challenging. When is it hardest for you?




- Stress
- Family concerns
- When goals have not been reached
- Language barriers
- Housing concerns
- Special needs consideration

What leadership traits have you noticed in others?

**TRUE LEADERS
DON'T CREATE
FOLLOWERS.
THEY CREATE
MORE LEADERS.**

- Do you have someone who is passionate about what they do?
- Good communicator?
- Great Listener?



“Compassionate leadership is about being able to connect with others and understand their needs.”

- Maya Angelou

Questions?

Thank you!

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